



B.C.'s Energy College™

**NORTHERN LIGHTS COLLEGE
OFFICE OF THE PRESIDENT**

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Re: Commitment to Safety

The President and Administrators of Northern Lights College are committed to providing a safe and healthy work environment for our employees, students and clients.

To this end, Northern Lights College has developed a health and safety policy and derived from this policy are standards, rules and procedures to guide the activities and behaviour of employees and associates who are conducting business for, or with, the College. No unsafe act will be encouraged or accepted by Northern Lights College, whose commitment to excellence is reflected in its quality people and service.

The electronic Employee OH&S Program manual will be accessible via computer on every campus and all employees must familiarize themselves with its content. The information found in the health and Safety Program will be current and appropriate to the College's operations. While management is committed to providing a safe work environment, each employee and contractor, is expected to assume responsibility for his or her actions while representing Northern Lights College, and to be informed of the safety expectations in the workplace.

The College is committed to operating practices that protect the wellbeing of personnel, equipment, facilities, property and the general public, and which comply with the general and environmental legislation by which the institution is bound.

The impact of business activity on the environment will be assessed and avoided, or minimized, wherever possible. Employees and associates are encouraged to proactively seek ways to improve business practices and operating procedures, and to further minimize the risk of loss.

A safety program is good business practice. Incidents are wasted financial and human resources. Recognizing the need for efficient and productive business operations, the College will communicate and enforce the policies it has adopted. The avoidance of loss, damage, illness and injury improves employee morale and client confidence.

The College's Health and Safety Committees will assume stewardship of the manual, make recommendations regarding policy change, and conduct an annual review of the program.

Sincerely,

M. Bryn Kulmatycki, PhD
President and CEO
NORTHERN LIGHTS COLLEGE