

Enriching lives, communities and industry in Northern BC and the world through accessible, applied, and academic learning.

PRESENT:

T. Holte, Board Chair	A. Graff, Vice President Finance and Corporate Services
L. Archibald, Board Vice-Chair	B. Kulmatycki, President & CEO
J. Drew, Associate Vice President, People & Inst. Strategy	L. Lovegreen, Vice President Academic and Research
J. Fox-McGuire, Board Member	K. Mason-Bennett, Board Member
M. Gilbert, Board Member	M. Pickartz, Director of Marketing and Communication
S. Goudie, Board Member	F. Rashid, Faculty Board Member & Ed. Council Chair
	H. Larden, EA to President & Board (Recorder)

ABSENT / REGRETS:

D. Fajemisin, Board Member	S. McLeod, Board Member
K. MacDonald, Support Board Member	

1. Call to Order and Territorial Acknowledgement – 9:10 am**2. Appointment of a Board Evaluator**

F. Rashid was appointed.

3. Approval of Agenda

2020-057 Gilbert/Rashid

THAT the Northern Lights College Board approves the September 23, 2020, agenda with the prerogative of the Chair to adjust the agenda as needed. CARRIED

4. Updated 2020-2021 Budget

An overview of the College's response to the pandemic was provided, including budget mitigation strategies implemented; enrolment and registration; and meetings with various community leaders of Hudson's Hope, Atlin, Fort St. John, and Dawson Creek.

S. Goudie joined the meeting (9:20 am).

2020/058 Archibald/Rashid

TO move the meeting in-camera. CARRIED (9:21 am)

The meeting returned from in-camera at 9:35 am.

2020/060 Archibald/Goudie

THAT the Northern Lights College Board accepts and approves the updated 2020-2021 Budget as presented. CARRIED

5. Q2 Financial Forecast – Graff

An overview of the forecast was provided and the assumptions were reviewed.

2020/061 Archibald/Mason-Bennett

THAT the NLC Board of Governors accepts the Q2 Financial Forecast as presented, and that the NLC Board Chair signs the Forecast Confirmation document to the Ministry of Advanced Education, Skills and Training. CARRIED

6. Minutes from August 19, 2020, Open Session Meeting

2020/062 Archibald/Mason-Bennett

THAT the Northern Lights College Board approves the minutes of the August 19, 2020 Open Session meeting as presented. CARRIED

7. Board Chair Report

An invitation for Chairs within the post-secondary education sector to be part of an informal communication structure was discussed.

A letter was received from the Ministry of Finance regarding an executive compensation freeze for the 2020-2021 performance year (the letter and FAQ document are available for review on D2L). The Board motion requested in the letter was debated.

2020/063 Archibald/Holte

WHEREAS the Ministry of Finance has the authority pursuant to Public Sector Employers Act to direct public sector employers to prepare compensation plans consistent with the Minister's direction;

AND WHEREAS by a policy enacted August 31, 2020, the Ministry of Finance has directed all public sector employers currently subject to compensation plans to amend their plans to indicate that there will be no compensation increases or adjustments for executives for the 2020-2021 performance year;

AND WHEREAS the Ministry of Finance has notified the Board of Governors that the Board must pass a resolution indicating there will be no compensation increases for the 2020-2021 year to remain in compliance with the Public Sector Employers Act;

AND WHEREAS the Northern Lights College currently has no approved increases for the President's compensation for the 2020-2021 year;

IT IS RESOLVED THAT the Northern Lights College Board of Governors:

- 1. Acknowledges the policy described in the preamble;*
- 2. To the extent the College's current compensation plan contradicts or does not address compensation increases for the 2020-2021 performance year, amends the College's compensation plan to state that there will be no compensation increases for the President for the 2020-2021 performance year;*
- 3. Directs the Board Chair to submit the amended compensation plan to the PSEC Secretariat for approval; and*
- 4. To the extent that there are other executives of the College that the above policy applies to, directs the President to amend the compensation plans for those executives to bring the College into compliance with the policy. DEFEATED*

(In favour: L. Archibald and T. Holte.) M. Gilbert asked for his vote in opposition of the motion to be recorded in the Minutes.

J. Fox-McGuire exited the meeting – 10:07 am

8. 2020-2021 Board Budget

2020/064 Gilbert/Rashid

THAT the Northern Lights College Board approves the updated 2020-2021 Board Budget as presented. CARRIED

9. Review of Board Calendar

The Board Retreat will take place virtually on October 21 & 22. A full day of training led by C. Gabanna will take place on the Wednesday. Thursday's schedule will consist of Indigenous cultural awareness training in the morning and the Board meeting in the afternoon. A questionnaire regarding evaluating the Board's performance is anticipated to be distributed prior to the retreat.

10. Roundtable and Information Items

A provincial election has been called. Board member D. Fajemisin has advised that he is running as the NDP candidate for Peace River North; as such, he did not attend today's meeting and will not be attending the October meeting.

11. Board Self-Evaluation Report of Meeting

F. Rashid reported on his observations during the meeting, noting encouragement for diversity, collective decision making, and outward vision.



12. In-Camera Session

2020/065 Goudie/Gilbert

TO move the meeting in-camera. CARRIED

13. Adjournment – 10:30 am

2020/068 Archibald

TO adjourn the meeting. CARRIED

Tyler Holte
Board Chair

A handwritten signature in black ink, appearing to read 'Tyler Holte', written over a horizontal line.

Holly Larden
Executive Assistant to the President & Board

A handwritten signature in black ink, appearing to read 'Holly Larden', written over a horizontal line.