



Equity

The fair treatment, access, opportunity, and advancement for all people, while at the same time striving to identify and eliminate barriers that prevent the full participation of some groups.



Diversity

It broadly includes race, ethnicity, gender, age, national origin, religion, disability, sexual orientation, socioeconomic status, education, marital status, language, etc. It also involves different ideas, perspectives, and values.



Inclusion

Creating an environment in which any individual or group will be welcomed, respected, supported and valued as a fully participating member. An inclusive climate embraces and respects differences.

It is important to note that terminology is ever evolving and may not be reflected in external links and resources shared by Northern Lights College.

Definitions from: [https://environment.uw.edu/about/diversity-equity-inclusion/tools-and-additional-resources/glossary-dei-concepts/#:~:text=For%20example%2C%20race%20\(racism\),status%20\(xenophobia\)%2C%20etc.](https://environment.uw.edu/about/diversity-equity-inclusion/tools-and-additional-resources/glossary-dei-concepts/#:~:text=For%20example%2C%20race%20(racism),status%20(xenophobia)%2C%20etc.)

