
Health and Safety

Policy Number: H-1.10
Category: Human Resources
Effective Date: July 2008
Approval Process: Administrative
Approval Date:
Date Last Reviewed: April 2023

POLICY

The President and Administrators of Northern Lights College are committed to providing a safe and healthy work environment for our employees, students, and community.

PURPOSE**HEALTH AND SAFETY STATEMENT**

Northern Lights College is committed to a healthy, safe, working and learning environment. Therefore, the College will:

- Support a safe and healthy environment for all the employees and general public, by meeting or exceeding current health and safety regulations and legislation.
- Implement up-to-date health and safety practices, research new health and safety practices, and maintain a leadership role within our community.
- Request the Joint Occupational Health and Safety Committee (JOHSC) reviews the Health and Safety manual yearly, revising as needed.

SCOPE

Applicable to Northern Lights College Employees, Students and Community

PROCEDURE**COMMITMENT TO SAFETY**

Northern Lights College has developed a health and safety policy and derived from this policy are standards, rules, and procedures to guide the activities and behaviors of employees and associates who are conducting business for, or with, the College. No

unsafe act will be encouraged or accepted by Northern Lights College, whose commitment to excellence is reflected in its quality people and service.

The electronic Employee OH&S Program manual will be accessible via computer on every campus and all employees must familiarize themselves with its content. The information found in the health and Safety Program will be current and appropriate to the College's operations. While management is committed to providing a safe work environment, each employee and contractor, is expected to assume responsibility for his or her actions while representing Northern Lights College, and to be informed of the safety expectations in the workplace.

The College is committed to operating practices that protect the wellbeing of personnel, equipment, facilities, property, and the general public, and which comply with legislation by which the institution is bound.

The impact of business activity on the environment will be assessed and avoided, or minimized, wherever possible. Employees and associates are encouraged to proactively seek ways to improve business practices and operating procedures, and to further minimize the risk of loss.

A safety program is good business practice. As such, the College will communicate and enforce the policies it has adopted, and strive to avoid loss, damage, illness, and injury to foster employee morale and student confidence.

DEFINITIONS

N/A

STAKEHOLDERS

Northern Lights College Employees, Students and Community

RELATED POLICIES AND REFERENCES

History

Created/Revised/Reviewed	Date	Author	Approved By
Effective	July 2008		
Revised	August 2010		
Revised	April 2023	S. Lutz	Policy Committee

Next Scheduled Review Date

May 2028