NORTHERN LIGHTS COLLEGE
REGISTRAR'S OFFICE
PROGRAM INFORMATION AND COMPLETION GUIDE

Program Name: Community Development Worker
Credential/Certification: Community Development Worker Diploma
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Program Description:
The Community Development Worker Diploma provides students with the knowledge, skills, and applied preparation required to work in the field of community development. Through a two-year program of study, students develop competencies to support economic and social development initiatives in diverse community settings. The diploma may also provide pathways for transfer to further post-secondary education.

Admission Requirements: A. Domestic students and students from countries that practice Standard Written English (see Appendix A) must have official transcripts demonstrating that they have met the English Requirements: One of the following with a "C" grade or higher: English 12 or English Literature 12 or English First Peoples 12, ENGL 050, or ENGL 099. Alternatively, any university-level English course with a "C" grade or higher. Students who do not meet one of the above English requirements must complete the NLC Writing Assessment for appropriate course placement.

B. International students who do not meet the requirement A. above, and domestic students who received their secondary education in French or another language, must show that they have met the NLC English requirement: see Appendix A (General Academic English Language Proficiency Requirements)
plus,

C. Students must have official transcripts demonstrating the following Math Requirement: One of the following with a 'C' grade (60%) or higher: Pre-calculus 11, Principles of Mathematics 11, Foundations of Math 11, MATH 040, or equivalent. Alternatively, readiness for MATH 050 as determined by the CCP Math appraisal.

Length of Program: (weeks and total hours) 60 weeks (4 semesters) of full-time study comprising 60 credits.

Part-time study is an option; however, all Community Development Diploma courses must be completed within six years of program admission.

Program Intake: (start/finish dates) Program intake occurs in September.

Available Seats: 30

Application Deadline: Applications are accepted on an ongoing basis.

Career Prospects: Graduates of the Community Development Diploma may be qualified to seek employment in social development or economic development in local government, non-profit or business sectors. Students who are already employed may use this program to enhance their skills and knowledge base.

Affiliations/Partnerships: The Community Development Diploma at NLC may be recognized for up to 60 transfer credits to other universities or colleges. For individual, course-by-course transfer to various institutions, students are advised to consult the BC Transfer Guide at https://www.bctransferguide.ca/.

Location: Fort St. John and Dawson Creek

Additional Requirements/Supplies: (fees, supplies, materials)

Eligibility for Canada Student Loans: (Yes or No)
yes

Required Minimum Grade: (overall and/or minimum within a course)
Students in the Community Development Program must achieve a minimum grade of D (50%) in all courses. A cumulative GPA of 2.00 (or 60%) is required for credential completion; a minimum C (60%) grade is required for transfer credit to be considered.

Residency Requirement: (percentage of courses which must be taken at NLC)
50% (fifty per cent) of coursework in the Community Development Program must be completed at Northern Lights College.

Required Courses: (list courses required to complete credential and total hours for each course)
Describe the program/course structure:

First Year Required courses:
• COMD 101 Community Development I (3.0 credits)
• ECON 105 Principles of Economics (3.0 credits)
• CPSC 101 Introduction to Computing (3.0 credits)
• FNST 100 Aboriginal Peoples of Canada (3.0 credits)
• ENGL 110 Workplace Communications (3.0 credits)
• MGMT 104 Principles of Management (3.0 credits)
• COMD 102 Community Development II (3.0 credits)

First Year Options Courses: choose two courses, with no more than one selected from any one thematic area.

Political Economy and Organizational Life
• MGMT 107 Fundamentals of Marketing (3.0 credits)
• MGMT 120 Financial Accounting (3.0 credits)

Social Equity, Policy and Community Practice (3.0 credits)
• IHSW 104 Social Health Issues in Indigenous Communities (3.0 credits)
• WGST 100 Women & Gender Studies (3.0 credits)

Law, Governance and Indigenous Perspectives (3.0 credits)
• CRIM 135 Canadian Law & Legal Institutions (3.0 credits)
• POLI 100 Politics and Government (3.0 credits)

Additional First Year Course Requirement:
• One open elective course (3.0 credits)

Second Year Required courses:
• ECON 205 Community Economic Development (3.0 credits)
• SOSC 220 Research Methods for Social Sciences (3.0 credits)
• COMD 211 Indigenous Community Development (3.0 credits)
• SOSC 205 Social Innovation (3.0 credits)
• MGMT 303 Non-Profit Management (3.0 credits)
• COMD 220 Community Development Applied Learning (3.0 credits)

Second Year Options Courses: choose three courses, with no more than two selected from any one thematic area

Political Economy and Organizational Life
• MGMT 204 Human Resource Management (3.0 credits)
• MGMT 430 Business Ethics & Social Responsibility (3.0 credits)
• MGMT 450 Principles of Project Management (3.0 credits)
• COMM 301 Organizational Communications (3.0 credits)
• MGMT 302 Business Sustainability & the Environment (3.0 credits)

Entrepreneurship, Business Development, and Marketing
• MGMT 210 Advertising and Promotion (3.0 credits)
• MGMT 219 Entrepreneurship: Start Up (3.0 credits)

Social Equity, Policy and Community Practice
• HIST 220 History of Childhood in Canada (3.0 credits)
• SOWK 201 Introduction to Social Welfare (3.0 credits)
• EDUC 240 Social Issues in Education (3.0 credits)

Law, Governance and Indigenous Perspectives
• ANTH 203 Contemporary Canadian Native Peoples (3.0 credits)
• POLI 206 Local Governance (3.0 credits)

Research, Data and Technology
• ITEC 100 Introduction to Artificial Intelligence (3.0 credits)
• SOSC 207 Statistics OR MATH 104 Introduction to Statistics OR MGMT 290 Quantitative Methods for Business (3.0 credits for each course)
• DATA 201 Data Analytics (3.0 credits)

Additional Second Year Course Requirement:
• One open elective course (3.0 credits)

Notes: Students must plan their program accordingly to ensure pre-requisite courses are taken prior to choosing electives.

Students should consider post diploma plans when choosing open electives. In particular, students moving on to degree programs are advised to consult with receiving institutions to ensure they have the required courses.