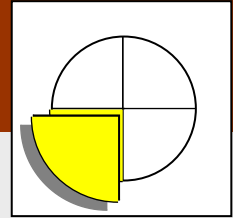


## NORTHERN LIGHTS COLLEGE BOARD OF DIRECTORS POLICY



**Policy Name:** Global Board-President Relationship

**Number:** BP

**Policy Type:** Board-President Relationship

**Date Approved:** 19 Jun 2007

**Date Revised:** 21 Oct 2021

**Date Reviewed:** 21 Oct 2021

The Board's sole official connection to the operational organization of the College and its conduct will be through a Chief Executive Officer, titled President.

1. Generally, individual Board members do not have authority to direct or bind the President. In order for there to be valid and binding direction from the Board, the Board must act collectively by passing official motions.
2. Decisions or instructions of individual Board members, officers, or committees are not binding on the President except in rare instances when the Board has specifically authorized such exercise of authority.
3. In the case of Board members or committees requesting information or assistance without Board authorization, the President can refuse such requests that require, in the President's opinion, a material amount of staff time or funds or are disruptive.
4. Only the Board acting as a body can employ, terminate, discipline, or change the conditions of employment of the President.
5. The Board will never give instructions to persons who report directly or indirectly to the President.
6. The Board will not evaluate either formally or informally, any staff other than the President.
7. The Board will view Presidential performance as identical to organizational performance, so that organizational accomplishment of Board stated Ends and compliance with Executive Limitations, reasonably interpreted, will be viewed as successful Presidential performance.