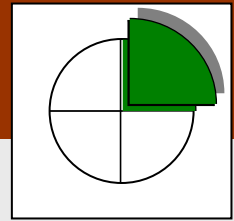


NORTHERN LIGHTS COLLEGE BOARD OF DIRECTORS POLICY



Policy Name: People and Culture

Number: E-7

Policy Type: Ends

Date Approved: 15 Mar 2023

Date Revised:

Date Reviewed:

In this Ends Policy, “People and Culture” means the College’s strategic pillar whereby the College strives to build an inclusive, respectful, safe, and welcoming college community where individuals trust each other and work together to continuously improve the education and services it provides.

The President shall pursue the improvement of the People and Culture by pursuing the following strategic goals:

1. Evolve the College’s culture to one grounded in accountability, continuous improvement, and collaborative problem solving
2. Improve internal communications
3. Cultivate an organization where everyone feels they belong

The President shall provide the Board access to the College’s plans to pursue each strategic goal.